To Ray Hoffman, Barry Barkley, and Dale Shultz:

We are writing this in good faith and out of great concern for the state of our fellowship and ministry. We have enjoyed many years of fellowship and we have a love for one another and for our ministers who love and point us to Jesus. Most importantly we have a love for God, and a sincere desire to know Him better through His son. We feel profound hurt, disappointment, and righteous anger as revelations of abuse, coverup, and mistreatment continue to come to light. We are sorrowful over those who have felt they must leave the fellowship because of these things. While CSA/SA is horrific and the most pressing issue that needs to be resolved, these past days have revealed there are many other things in our fellowship and ministry that are not Christlike, including:

- CSA / SA being allowed to proliferate even when obvious to overseers, workers and others
- Decisions that are not aligned with the Spirit of Christ
- Dysfunction in the ministry causing mental health problems and burnout
- Abuse of power and authority
- Unwillingness to believe and work with victims or advocates of victims

The continued lack of a spirit of deep humility and repentance by you specifically is distressing. The apostle John asks us to try the spirits, and when we do that, we find ourselves asking - where is the Christlike response? Where is the asking "what can we do to help?" Where is the compassion? Where is the sackcloth and ashes? How can the church be expected to believe you didn't have knowledge of so many of these crimes and moral shortcomings, when over and over people have spoken and indicated your awareness, and even mistreatment of them for bringing the accusations forward?

Three specific examples involve Ira Hobbs, Leslie White and Robert Corfield. We continue to read honest and heartfelt accounts by those who testify that you had knowledge of abuses by these men, as well as others, over the course of years. Indeed, there are numerous accounts of weaponizing our faith and using fear to silence and shame people for bringing legitimate CSA/SA and other concerns forward. In some cases, people have been removed from meetings because they dared to speak up about the abuse and wrong in the ministry. These situations are examples of a failure of leadership and do not reflect a Spirit led ministry.

There are two accounts in the Bible that come to mind of appropriate responses to shortcomings. The first is in 2 Sam 12 when Nathan came to David after he had sinned. Nathan said to David "Thou art the man." David, the King in the highest place of authority, immediately said "I have sinned against the Lord." When he learned what the consequences of his decision would be, the loss of a little one, he fasted and laid in sackcloth – a sign of real humility and sorrow.

The other account is that of Jonah when he came to Nineveh and told them of their sin and imminent destruction. The people of the city and even the king himself put on sackcloth and sat in ashes out of sorrow and repentance.

The church is saying to you: "Thou art the man". The church is playing the part of Jonah. We are now months into these heartbreaking accounts being shared - where is the true sorrow? Where is the turning and repenting? Where is the Spirit led response? The actions to right these wrongs? There should be tears streaming down your cheeks out of compassion for all those who have been wronged and out of a deep repentance for your decisions. The apologies and actions of removing CSA offenders recently have

come only after great pressure and exposure. While the decisions you were making were perhaps wellmeaning at the time, the results have been undeniably poor. The fact that so many in our fellowship are hurting and crying out is evidence of these results.

You are the leaders of our ministry. In any organization, the culture and the tone are set by those in authority. It was as true in the time of the Kings in the Bible as it is now. It has become overwhelmingly clear that within our fellowship there are systemic problems that have resulted from decisions that are not scripturally sound or Spirit led. There has been a profound loss of trust and confidence in the leadership of our ministry. We cannot reasonably expect that the same men that led us into this situation can be the same men to lead us out. If what was happening in our fellowship was happening in any other group, there would be no choice but for leadership to step down for the good of the organization. Further, in the workplace, those committing or covering up serious crimes like these would be immediately fired. Heaven rejoices when even one lost sheep is found – are you willing to step down if it means the faith of even one soul is preserved?

Ray, Barry and Dale – the healing of the church cannot begin until there are real, meaningful changes in leadership. Wouldn't it be better if the decision to step down came from a place of true humility and realization, rather than due to the call of others? To humbly take accountability and responsibility for past wrongs, as the highest authorities in our church? We truly hope you can examine yourselves, let the spirit of Jesus reign in your hearts, and humbly take the lower place.

To the church for consideration: a possible solution

The revelations of the past few months have highlighted a structure that lacks transparency and accountability. We believe our fellowship is precious and we desire it to continue in a healthy, Godly way. As an alternative to address the shortcomings of the current hierarchy and authority, one possible solution could be:

- 1. Those currently in the highest authority (Barry, Ray, and Dale specifically) humbly accept accountability and step down from leadership for the good of the church so that healing can begin; other leaders responsible for similar actions should step down as well
- A council of workers and elders is formed in each region where worker staff is shared. An
 example of this may be found in Acts 15:22 "Then the apostles and elders, with the whole
 church, decided to choose some of their own men and send them to Antioch with Paul and
 Barnabus. They chose Judas (called Barsabas) and Silas, men who were leaders among the
 believers."
 - a. Council should consist of elders, wives and workers, including sister workers
 - b. Council members should serve single staggered 3 or 4 year rotational terms
 - c. Responsibilities of the council should include:
 - i. Appointment of head worker; removal of head worker if necessary
 - ii. Oversight of independent investigations in cases of abuse or accusations of serious wrongdoing. Generally, issues should follow the scriptural intent in Matt

18 of taking the concern to the individual, then be addressed with a witness, and finally taken to the council/church. In cases of criminal abuse, authorities should be notified and handle the investigation.

- iii. Creation, maintenance, and communication of policies around CSA/SA and codes of worker conduct
- iv. Consultation on issues of doctrine, structure, finances, and worker moves

Item # 2 above is only a suggested framework. The role of such councils would need to be further developed by ministers and elders based on their collective understanding of the scriptures and the needs of the church and ministry. Within the body there are many different gifts our friends and workers possess and utilizing their talents along with prayerful, thoughtful consideration, we are confident we can find a better path forward. We are all aware that doing nothing is effectively doing something and it has become abundantly clear the current structure is not healthy and has led to disastrous results for many. Thus, we plead that we would all humbly look to Jesus to be our guide and begin to take Christlike steps forward.

Signed by elders, friends, and former workers who love our fellowship

These are the names of people choosing to signing the first <u>and</u> second parts of the letter requesting the head overseers step down and proposing a possible solution:

*Note: Further below are names of additional signers who have chosen to support only the first portion of this letter requesting top overseers step down.

Aaron & Larae (Beth) Inouve Aaron and Kari Arvig Aaron and Kassi Ransom Aaron and Larinda Cutright Aaron and Laura Vigesaa Aaron and Megan Young Abby Haynes **Abigail Voorhees** Adam and Sherry Huisman Adele J Pitt Adele Onken Adriana Brown Albert Tripp Alejandra Martinez Alfa & Reina Whittick Alice Summers Alisha and Ben Barr

North Dakota Minnesota Michigan Washington North Dakota Minnesota North Dakota Minnesota Colorado Michigan lowa Texas North Carolina Arizona North Carolina Sarasota, Florida USA Washington

Alison Whitehead Amber (Boroughs) Barry Amber Henderson Amy Harvey Amy Hensley Amy Kofoed Amy Lively **Amy Parris** Amy Timmersman Amy Whalen Ananth and Amanda Mohan Andrea Larson Andrew and Elizabeth Schaefer Andrew and Sheila Young Andrew Hobbs Andrew Newman Andy and Bonnie Hewitt Andy Hanson Angela Callaway Angela Swenson Angelo & Melody Jennings Angie Wijesinghe Anita Best Anna Allen Anna Borys Anna Elliott Anna Stout Anne-Louise Olsson Annika Churchill Anthony & Adrianne Murch Archie and Bonnie Cameron Arun and Chelsea Mohan Ashley Bouton Ashley Neumann Ashley Squire Aubrey Hartsuiker Audrey Kaye Austin Carlson Austin Olson Austin Young **B&B** Smith Barbara Anderson Barbara S Burney

WI MN Alaska Utah Charleston West Virginia Lake Country, Canada Oklahoma Illinois Missouri Tennessee Tennessee Minnesota Huntersville, NC South Dakota Virginia Georgia Georgia Minnesota Texas Illinois Virginia Georgia Ontario, Canada Florida Winnipeg, Canada Bc canada Alaska Sweden Texas Alaska Minnesota USA North Carolina North Dakota Mn Georgia Colorado Texas Texas Texas Montana North Carolina, USA Wisconsin Washington

Bea Gordon **Beck Forsland West** Ben and Elaine Henry **Benjamin Jacques** Bernie and Shelley-Lynn Whiffen **Beth Loiler** Beth Scarborough Bette Jacobsen **Beverly Timentwa Bill & Andrea Schueler** Bill & Carmen **Bill Waite Billy Gerritson** Blair and Kristin Neff Blake and Rachel Lundstrom Bob and Stacy Bainbridge Brad & Vinda Wagner (removal RH, BB, DS only) Brad and Kelly Graves Brad and Valerie Brock Bradley and Whitney Nelson **Brady Nelson** Brandon and Mikaela Hellevang **Brandon Smiley** Brendan & Kayla Layden Brent & Veronika Larson Brent and Kaitlyn Larson **Brent Beardslee** Brett & Heather Wood Brian and Janelle Letkemann Brian and Tina Fredgren Briana & Brennan Dodds **Bridget and Tyler Hanks Brittany Young** Bruce and Janna Marie Towers Bruce and Jessica Myers Bryan & Joyce Dixon Bryan and Carolyn Boroughs Bryn and Tanitha Rempel **Bryson Churchill** Cale Swanson Caleb and Valerie Hobbs

Ohio Oregon Montana Ontario Canada not just these overseers but all overseers. New Brunswick, Canada lowa Beth Scarborough Michigan MT Oregon California California Missouri, USA Idaho Colorado New Brunswick, Canada Missouri USA Maine North Carolina Wisconsin CA, USA Nebraska Idaho Oregon British Columbia Minnesota Florida Washington **British Columbia** Missouri Saskatchewan, Canada South Dakota Montana North Dakota Texas **British Columbia** Minnesota **British Columbia** Texas Missouri North Carolina

Caleb Klepzig Calvin Mead Cameron Fisk Carol Kay Carr Carolyn Bergh **Carolyn Brown** Carolyn Dake Carolyn Martin **Carolyn Porter** Carolyn Smith **Carrie Johnson Carrie Swanson** Carson Ring Carys Reid Cathy Tallent **CB** Smith Celia MacDonald Charlene Doland [Josefchak] **Charlene Woods Charles Turner** Charles woods Charlie & Judy Habner **Chase Voorhees** Chris M. Robinson Christa Carver **Christal Sumner Christina Pfingsten** Christopher and Kimberlie Scheller **Cindy Davis Cindy Peter** Cohen Boyd Cole & Angie Bogart **Conne Nelson Paulson Connie Fletcher** Corinne and Andy Bullick Craig and Rhonda Carroll Craig Overby craig vils **Crystal Hobbs** Curtis and Charlotte Schaefer Cynthia Gray Cynthia Timmersman D. B. Reynolds

Florida Jefferson City MO Illinois New Mexico, USA North Dakota Australia Alabama lowa/Texas North Carolina Ontario Texas lowa Washington BC Canada GA Helena, MT New Hampshire Oregon North Carolina USA Pearland, TX NC USA California Minnesota California Colorado California Minnesota Prineville Oregon Virginia Arkansas Montana North Dakota Stillwater Mn USA Wa/NId/AK Juneau, AK USA Missouri Idaho, USA Wisconsin Virginia North Carolina Arkansas St. Louis, Mo Ohio

Dan & Lindsey Auld Dan & Roselyn Codner Dan and Heidi McNary Dan and Jen Collins Dan and Karen Nelson Dan and Paula Timmersman Dan and Sheryl Kaler **Dane and Carrie Mullins** Danica Wilson Daniel and Shanna Faulkner Darlene Egge **Darlette Seymour Darrell Watson** Darren and Erica Nelson Darren Johnson Darren Ward Darryl and Betty Justesen. Dave and Jennie Shafer Dave and Kristi Garner **Dave Christensen** Dave Gross David A. Scarborough **David Alumbaugh** David and Debbie Black David and Jerri Baker David and Kathy Orpin David and Monica Accola David and Patricia Stork David Cooke David Dye David McCullough Davita Paul Dean and Amy Bryant **Deanna Churchill** Debbi Cole **Debbie Pavlica** Deborah Leroux Del and Heidi Schilling **Del Neeley** Derek and Malia Forza Desirae Ott Destin & Rachel Day Devon Wijesinghe

Wisconsin Minnesota, USA British Columbia Australia California Missouri Oklahoma Oregon Oregon **British Columbia Everett WASHINGTON** Ontario, Canada Kentucky South Dakota Saskatchewan Canada Wisconsin Minnesota. Michigan Wisconsin Montana Ohio Missouri Missouri Georgia. Princeton, TX Yuma, AZ Minnesota Missouri California Washington Colorado Texas Ontario Texas California Nevada Michigan Minnesota Florence, Oregon Washington state Alaska Indiana Georgia/USA

Diane Hensley Diane Lyon Diane Morton Dianne Peterson Don and Connie Borys Donna Bracy Donna Taylor Doug & Ardi Craven remove RH BB DS only Doug and Anita McCormick Doug Morse **Douglas Scott Douglas Sullivan Douglas Young** Dwight L Ransom Ed & Pat Smith Eldon & Garnet Mead Elliott Best **Emily Colclazier Emily Kammerer Enid Fuchs** Eric and Heidi Waters Eric and Kendra Shaw Eric Justesen **Eric Pikcilingis** Erica Slathar **Esther Austin** Ethan Chew **Eugene Heller** Evan and Brooke Kaye **Evelyn Hayward** Farron and Cheri Starling **Fave Price** Fran Christensen Frank Williams Gail Craig Galen & Rhonda Grillo Garland and Lorna Snow Garrett and Sarah Lepak Gary & Abbi Myers Gary and Susan Peter Ginger Dye-Schroeder Ginger Hanson

Texas Nevada St Louis, MO Montana Manitoba Canada ca Nevada Kansas Austin, MN California **British Columbia ON** Canada WA Wis South Haven MI Illinois Missouri Ontario, Canada Kansas Missouri, USA Wisconsin Austin, Texas Illinois North Carolina New Hampshire Minnesota Texas California, USA Minnesota Illinois Oregon lowa Louisiana USA/Canada..lived four states and four provinces Missouri Washington Texas Nebraska, USA Georgia North Dakota Texas Portland, Oregon Minnesota

Glen Zahorka

Glenda Elley Golda Condron Grace (Jakubos) Wascher Grace Satterfield Graceann McGuire Graham Dawson Gwen Yung Hannah Kraemer Harlan & Pat Young Hazel Gatan Heather Arnold Heather Humphrey Heather Morton Heidi DenHerder Heidi Justison Heidi McHaney Holly Theede Hugh Hazelwood Ian & Rosemary Lockard Irene & Corey Wollaston Irene Gilliland Smith Jacky(Magdalena) Greyling Jacob & Lisa Berg James and joy Matgias Jan Fouks Jan sparks JaNae Taylor Janalee Schaefer Jane Heller Janelle Bergh Janet Alumbaugh Janna Whitley Jaq Bentz Jared and Kendra Lerwick Jason and Jean Gerritson Jason and Richelle Bartlett Jayme Crow Jean Eksuzian Jean Parise Jeanette Herting Jeanie Smith Jeanne Kleeb

CO & AX

Seattle, WA Oregon Wisconsin Ottawa, Illinois - USA South Dakota Ireland Wyoming California Minnesota North Carolina Mississippi Texas, USA North Carolina Washington South Dakota, USA California Missouri BC Illinois Washington Kansas South Africa Kansas Arkansas MN Texas Texas North Carolina Minnesota North Dakota Missouri Alabama, USA Oregon Colorado Missouri Wisconsin (Washington) MN North Carolina Washington, DC (USA) Texas Nebraska

Jeff & Jenelle Eckel Jeff and Amy Borys Jeff and Martha Nodorft Jeff Oliver Jefferson Borys Jelaine McDermit Jen Spinner Jenn and Larry Martin Jenn Petays-Tschetter Jennifer Cuppy Jennifer Ford Jennifer Mochrie Jeremy and Leonie Tomlinson Jeremy and Leonie Tomlinson Jerry and Diana Shaw Jerry and Jan Ward Jerry and MariaSchaefer Jerry and Priya Crumpton Jim and Clarice Mitchell Jim and Lori Collins Jim and Melody Sperl Jim and Wanda Irvine Jim Norton Jim Timmersman Joann Miller Jodi & Dustin Timmersman Jody Wendt Joe Trapp Joel Riggs **Joelle Haptonstall** John & Jenna Helms John and Cynthia Lytle John and Darcie Carr John and Debbie Laemmar John and Julie Mitchell John and Karen Hughes John and Sheri Elley John Mulford Jonathan & Michelle McLernon Jordan and Heidi Weeda Joy Niemela Joyce M. Jarrell Joyce Shay

Minnesota Minnesota Illinois Texas Minnesota Saskatchewan, Canada Missouri **British Columbia** Washington South Carolina Alaska / USA ON, Canada British Columbia **British Columbia** Illinois Wisconsin North Carolina, United States Georgia Minnesota/Texas Missouri Alaska Arizona, USA Illinois Missouri Oregon Minnesota Minnesota Texas Oklahoma California Tennessee North Carolina Indiana Colorado Ohio ΑZ (Washington) Oklahoma Alberta, Canada Minnesota Deer Park (Washington) Washington Idaho

Joyce Wermers Jp paek Judi Hull Judy Dew Julia Davis Julia Taylor Julie Hazelwood Julie Moe Julie Romey Julie young Kaela Jelinek Kaleb and Maria Carr Kara Carlson Kara Jelinek Karen Robinson Karen Sorenson Kari Enge Kari Hyatt Kari MacDonald Karilyn Haut Karina Chesbrough Karma Richtsmeier Katharine Eksuzian Katherine Gray Katherine M (Kathy) Keithley Kathleen Overby Kathleen Taplin Katria Shindoll Kay Scott Kee-Won Hong Kelli Justesen Kelsie Kloos Kendall and Tonya Craven Kenneth Hellevang Kenneth Lambeth Kent Forsland Kevin & Heather McInally Kevin and Carolyn Stewart Kevin and Kayla Killam Kevin and Linda Gelaude Kevin and Lisa Stephens Kevin and Shirley Trench Kevin Galloway

South Dakota Plano, texas Washington, USA Idaho Missouri Texas **British Columbia** California California Wisconsin Wisconsin Missouri Wisconsin North Dakota Ireland Texas Texas Arkansas Alaska California Virginia, USA North Dakota Minnesota Arizona Missouri, USA Idaho, USA lowa Montana **ON** Canada Illinois North Carolina Minnesota Texas North Dakota Missouri, USA Wisconsin Colorado Alberta, canada Wisconsin, USA BC Canada Ewing, Missouri South Africa lowa

Kevin Wright Kim Collman Kim Severud Kjirsten Hyatt Kya Henningson Kyle Kofoed Landon and Jerra Alumbaugh Landon Kleeb Lane and Ariel Sullivan Larry & Darla Nelson Larry and Karen Nelson Larry and Karla Smith Larry Swenson Laura Jelinek van Dijken Laura Salmon Glantz Laurel aka Lollie Laurel Shipton Lauren Clarkson Laurie Bergh Laurie Hazelwood Lawrence and Haley Stephenson Leon and Mary Justesen Leona Banfield Leroy and Frances Mitchell Leslie Smith Leslie Wall (Mathews) Letha Mead Linda Blasczyk Linda Cabeceiras Linda Dunbar Linda Lonseth Lindsey Nusbaum Lisa Blair Lisa Shue Logan & Haylee Olson Logan McDermit Lonny Vlieger Lora Raines Lorna Balan Louis P Byrd Louise.Hodgson (not in the meetings) Loyd & Priscilla Heimbruch Lucas Aragon

Washington Washington Harvey ND Texas / USA Minnesota BC Canada Missouri Colorado Oregon Turlock, CA. North Dakota Washington Washington Island County Nebraska USA, Netherlands North Carolina USA Wisconsin Washington California ON, Canada California North Carolina Ontario Illinois Illinois Los Angeles, CA Missouri Minnesota Florida Missouri Ontario Minnesota Virginia Virginia Texas New Brunswick, Canada Kansas City, Kansas, USA Ohio California Virginia Minnesota Salt Lake City, UT

Luke Byers Luke Robinson Lyle and Adele Benjamin Lynne Cenerizio Mara Abashian Marguerite Dodds Maria Morrisroe Mariah Marx and David Tallman Marianna Abashian Marie (Willbur) Boring Marilyn Hazelwood Marilyn Williams Mark and Abigail Hobbs Mark and Emily Gauger Mark Eksuzian Mark Seeber Marlene Johnson Marsha J Ransom Martha Linderman Martine Ginestar Marvin and Heather Wesenberg Mary Jo VanDermyden Mary Kay Modin Mary Tracy Matt Elley Matt Scarborough Matt Smith Megan Boyd Melita Stafford Merle and Bonnie Turman Merna Hellevang Michael & Ahalya Doland Michael and Carolyn Bartlett Michael and Lilly Ford Michael and Pamela Soltman Michael and Shanthi Gaynor Michael and Sheila Peter Michael Havet Michael Hazelwood Michael Nelson Michael Scarborough **Michael Summers**

Iowa Ireland Montana USA Florida Salt Lake City, UT British Columbia Minnesota Minnesota Missouri/Kansas Pennsylvania BC Kansas South Carolina Wisconsin Minnesota Ontario, Canada Minnesota South Haven MI Michigan Oregon British Columbia, Canada California North Dakota Oregon Washington Matt Scarborough Montana Montana New Mexico Montana/Washington/Missouri USA North Dakota Tennessee Wisconsin Alaska Washington California Louisiana Ontario Canada British Columbia Iowa East texas Washington

Mike & Kristina Larson Mike and Carol Martin Mike and Shelly Auld Mike Doolittle Mike Groseth Mindy Groseth West Molly Bly and Thomas Whitt Monica McGregor Monica Newman Morgan and Naomi Lachmanec Mykeltie Zimmerman Nadea Seeber Nadine Mead Nancy Hartvikson Naomi Gunter Naomi Wijesinghe Nate Thompson Nathan and Bailey Norgren Nathan Bergh Nathan Scarborough Neil Lockard Neville Lee Nicholas & Alaina Bunger Nick and Donna Sanchez Nicole and Jared Rose olive murphy Orin Yung Owen and Rohini Curtis P Mohan and Hema Mohan Pam Shambaugh Patricia Oliver Patrick Thompson Patty Rieckenberg Paul & Robin Severud Paul and Margaret Comparan Paul Bergh Paul Svendsen Peggy Swineheart Perla Hughes Philip & Kathleen Blakeman Philip Bythrow **Phyllis Weichert** Priscilla Schmidt

Wisconsin, USA Oklahoma/Arizona Minnesota Washington (USA) Ohio Lebanon, OH Texas, USA British Columbia, Canada Georgia British Columbia, Canada Nebraska USA Saskatchewan Missouri North Dakota WA Georgia Wyoming Minnesota Arizona Illinois Kansas City, MO, USA Texas, USA Wisconsin Texas Quincy IL Newfoundland Wyoming California Florida Oregon Texas Jamaica Minnesota Grand Forks, ND Tennessee North Dakota Oregon Oklahoma Georgia Colorado Illinois New Jersey Alberta Canada

Quentin and Jill Duane **Rachel Burns** Ralph Baker Randy and Brenda Winberg Reagan Deming Rebecca Cressell Rebecca Hagen Relyssa Jelinek Weeda Renee Hedberg **Reuben Richey** Rhona Reid Rhonda Gearing Rhonda Klein **Ric and Heidi Accola Richelle Houle Rick VanDermyden Rita Boettcher Rob Spencer** Robbi and Wynn Olson Robert & Sue Johnson **Robert Anderson** Robert Lee **Robyn Crussel Rochelle Herr** Rochelle Scarborough Rocky & Lola Fiegi Rod & Donna Fox Rod & Kathy Nelson Rodney and Elizabeth Adams Roger Baseman **Rolland and Shannon Sarver** Ron and Sue Good Ron Huisman Rosella Nelson Morrisroe **Rosemary Johnson** Roy and Susan Evans Ruby Ringdahl Russell and Ronaele Berry Ryan and Alishia Jelinek Ryan and Sarah Nelson Ryan and Tracy Radom Sam and Kim Vallery Sandy and Lorie Auten

Tennessee MS Wainwright Alberta Canada Colorado Texas Washington Washington South Dakota Wisconsin California BC/ Canada Wisconsin Missouri Prairie du Sac, WI, USA Oregon Utah Minnesota lowa Texas Oregon Surrey, BC, Canada New Zealand Minnesota Pennsylvania, USA Illinois California, USA Illinois California Illinois São Paulo, Brasil Illinois BC, Canada Utah Mn Saskatchewan, Canada Fargo ND Minnesota California North Dakota Minnesota BC, Canada Arkansas NC USA

Sara and Adam Daniels Sara Blakemore Sara Mitchell Sarah Black Sarah Carlson Sarah Evridge Sarah Jean Dye Sarah Scholze Scott and Deborah Craven Sean and Karen Melendy Sedric & Ellen Carr Seth and Minda Fore Sevan Abashian & Camille Cooper Shane and Lydia Holt Shane and Nikelle Garner Shanna York Shannon & Brooke Carlson Shannon and Evan Anderson Shannon Boettcher Smith Sharlene Mahaffey Sharmilla Brown Sharon Craig Sharon Dutchak Sharon Smith Shaun & Helen Hottell Shaun and Lori Ausenhus Shawna Barttelt Shay Jelinek Sheri Autrey Simon Ford Sondra Pride Soni Fisher Sonja Bruce Stacy Stidolph Stan and Janet Leffel Stan and Lisa Stewart Stan and Thelma Yung Stan Glen Stanley Shipton Stefan and Elly Reed Stephanie Barcellona Stephanie Wijesinghe

South Carolina Colorado Ohio Arizona Texas Alaska Battleground, Washington Wisconsin North Dakota, USA Missouri North Carolina Minnesota North Carolina Georgia Wisconsin lowa WI Minnesota Washington/USA Western Australia, Australia Alberta, Canada Queensland, Australia Manitoba/Saskatchewan. Canada Texas Wyoming BC, Canada Washington North Dakota Texas Alaska / USA Texas Arizona Washington lowa Arizona British Columbia, Canada Montana British Columbia Wisconsin, USA Louisiana United Kingdom Georgia

Stephen & Jeanne Farnsworth Stephen & Sarah Heyes Steve and Barb Hampton Steve and Sue Kloos Steve Knutson Steven and Barbara Hampton Steven and Sarah Fendler Susan and Dan Zal Susan Monnat Susanna R. Scarborough Susie Helie Suzanne Hunt Sven Bergh Tamara Johnson LPC Tami Etter (Gross) Tami Henson Tara S. Tawnya Jacques Taylor Kaye Tayma McClain Ted and Kelly Davis Teena Daize Teresa Svendsen **Teresa Williams** Terri Koopman **Terry Pickering** Theresa Byers Theron Thompson Thomas and Elda McGrath **Thomas Miller Thomas Sikes** Tim and Char Myron Tim and Debbie Walker Tim and Florene Miller Tim and Heidi Berg Tim and Shelly Borys **Tina Biles** Todd and Shanna Smidt Tom & Sharon Melendy Tom and Debi Taylor Tom and Liz Klepzig Tom and Sherry Slinger

Mandan, ND Wisconsin Missouri Colorado South Dakota St. Louis, MO, USA Montana NY Virginia, Richmond County, USA Missouri Oklahoma Alberta, Canada Applegate CA Texas, USA Beavercreek Ohio USA Texas California, USA Ontario, Canada Texas/US Alaska St. Louis, MO Courtice, Canada Bend, Oregon North Carolina Arizona Arizona Wisconsin Montana North Carolina Minnesota Michigan North Dakota Washington NC, USA Minnesota Manitoba Washington State Illinois Missouri/USA Ohio Missouri Minnesota

IGTON/USA
Canada
)
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These names have been added by additional people choosing to support the first part of the letter requesting the head overseers step down:

Adelia Singleton	South Carolina
Aileen Leithead	Wyoming
Al Henderson	Other
Amanda Fields	West Virginia
Amber Basch	Washington
Amber Cox	Arizona
Andrea Haddix	Georgia
Anelise Walker	Montana
Anitha Mercer	Ontario
Art and Martie Hotchkiss	Alaska
Austin Williams	Minnesota
Basil Yap	North Carolina
Beth Boelter	Illinois
Beth Lindsay	North Carolina
Beverly Easley	Wisconsin

Bill Pfingsten	Iowa
Billie Pearcy	Idaho
Billie-Jean Williamson	Saskatchewan
Blair Cooper	British Columbia
Bonnie Njos	North Dakota
Brenton Kleinstick	Minnesota
Brooke Bracy	Nevada
Camilla Hazelwood	Washington
Carl and Lisa Carlson	Alberta
Carly Buchanan	Kansas
Chalyn Tallman	Minnesota
Chandra Arms	Tennessee
Charity Shehtanian	Washington
Cheri Clarkson	Washington
Cheryl Rupp	Florida
Christina Cavalier	Michigan
Christy Holmes	Minnesota
Dan & Delaine Keith	Oklahoma
Dana Bone	Washington
David Bhend	Washington
David Knox	Hawaii
Deb Adadjo	New York
Debbie Setser	Ohio
Denise Ashley	Washington
Denise Wieczorek	South Dakota
Dennis Rolston	Arizona
Donna Lennox	Minnesota
Donna Sigward	Wyoming
Driana Elise	Texas
Duane and Anna Fitzpatrick	California
Dwayne Erika Bontrager	Michigan
Dylan & Dorie Jones	British Columbia
Eric and Elaine Printz	California
Erica (Rob Wahl) Fendler-Wahl	Montana
Erik Moellman	Ohio
Ervin Ransom	Michigan
Freida Crowell	Tennessee
Gerald And June Baird	British Columbia
Greg Hamming	
Greg Rundle	Washington Tennessee
Gwen Thompson	Idaho
·	IUdiiU

Heather Kipp	Alberta
Jacky Hobbs	Other
Jade Hartsuiker	Wisconsin
Jana Swenson	Montana
Jane Goode	Oregon
Jane McKinnon	Other
Jane Stewart Johnson	North Carolina
Janeen Thompson	Wisconsin
Janet Pitcher	California
Jay Vallery	Louisiana
Jayne Thorpe	Tennessee
Jean Nelson	Minnesota
Jennifer Henke	Montana
Jenny Downey	Washington
Jerilyn Johnson	Wyoming
Jerold Jacobsen	New York
Jessamy Cotten	Idaho
Joe and Sheri Singleton	South Carolina
Joey Haynes	North Dakota
John Black	Arizona
John Foster	Montana
Jonathan Bullick	Minnesota
Juanita Burchill	North Dakota
Justin Bunger	Arizona
Kalynn Liabraaten	Iowa
Karen Boyd	Other
Karen Frohreich	Oregon
Karen Hamming	Washington
Karen Lewis	New Mexico
Karla Filibeck	Other
Kayte and Ehren Nelson	Georgia
Keila Paiz	Other
Keisha Stephenson-Reid	Other
Keith and Keri Sullivan	Washington
Keith Bailey	North Carolina
Kelly Cameron	Washington
Kimberli Rathbun-Jones	Washington
Kitty Gabhart	Indiana
Kristen Hay	Tennessee
Kristi Lockhart	Minnesota
Kristina Roudiy	Ontario

Kristine Lewis	South Dakota
Kyle Cotten	Idaho
Laura harvey	Washington
Laura Olson	Alberta
Leona Morisoli	California
Linda Blazek	Georgia
Linda Hopkins Kirkconnell	Montana
Lindsey Vaughan	Alaska
Lindsey Warner	Idaho
Lisa Costa	Massachusetts
Lisa Dean	North Carolina
Lisa Malone	Ohio
Lloyd Simmons	Utah
Logan Troutman	Arizona
Lois Remmers	Wisconsin
Lorenzo Zamperla	Michigan
Lori Nelson	Iowa
Lorna Bryan	Texas
Lorraine Morrison	Colorado
Lydia Keeney	Other
Lyndzie, Kyle and Nolan	
	Illinaia
Vogelzang Marcia Westhaver	Illinois British Columbia
Vogelzang Marcia Westhaver	British Columbia
Vogelzang	British Columbia Minnesota
Vogelzang Marcia Westhaver Marcy Anderson	British Columbia Minnesota South Carolina
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson	British Columbia Minnesota South Carolina Other
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier	British Columbia Minnesota South Carolina Other Minnesota
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson	British Columbia Minnesota South Carolina Other Minnesota British Columbia
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx	British Columbia Minnesota South Carolina Other Minnesota British Columbia
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks Megan Stephens	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks Megan Stephens Melanie Fields (Bunger)	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina Arizona
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks Megan Stephens Melanie Fields (Bunger) Melanie Williams Michelle Wilson	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina Arizona Colorado Idaho
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks Megan Stephens Melanie Fields (Bunger) Melanie Williams	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina Arizona Colorado Idaho
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks Megan Stephens Melanie Fields (Bunger) Melanie Williams Michelle Wilson Mikayla Lindsey	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina Arizona Colorado Idaho
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks Megan Stephens Melanie Fields (Bunger) Melanie Fields (Bunger) Melanie Williams Michelle Wilson Mikayla Lindsey Mindy Fair	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina Arizona Colorado Idaho Texas Arizona Tennessee
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks Megan Stephens Melanie Fields (Bunger) Melanie Fields (Bunger) Melanie Williams Michelle Wilson Mikayla Lindsey Mindy Fair Mollie Hindley	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina Arizona Colorado Idaho Texas Arizona Tennessee Washington
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Lou Marx Mary Parks Megan Stephens Melanie Fields (Bunger) Melanie Fields (Bunger) Melanie Williams Michelle Wilson Mikayla Lindsey Mindy Fair Mollie Hindley Monica Macias	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina Arizona Colorado Idaho Texas Arizona Tennessee Washington Wisconsin
Vogelzang Marcia Westhaver Marcy Anderson Mardele Jackson Marion Lobegeier Mark Johnson Mark McNary Mary Lou Marx Mary Parks Megan Stephens Melanie Fields (Bunger) Melanie Fields (Bunger) Melanie Williams Michelle Wilson Mikayla Lindsey Mindy Fair Mollie Hindley Monica Macias Monte Molencamp	British Columbia Minnesota South Carolina Other Minnesota British Columbia Wisconsin Alberta North Carolina Arizona Colorado Idaho Texas Arizona Tennessee Washington

Nathan Greenlee	.
Nathaniel Jacobs	Colorado
Necia Kimber	Missouri
Nickolas Leen	Oklahoma
Nicole Hottell	California
	Nebraska
Nicole Pieren	Virginia
Nikki Tsunemori Olds (Australia)	Other
Nolan & Leanne McRae	Saskatchewan
Oakley Shaw	Ohio
Pam and John Lloreda	Missouri
Pam Sullivan Langford	Florida
Pamela Walton	Hawaii
Patricia & Stephen Tackitt	Michigan
Patrick and Jolene McCrimmon	British Columbia
Philip Doland	Alaska
Phyllis Mathias	Texas
Rachel Van Ommen Skinner	Alaska
Rebecca Yap	North Carolina
Reid Lindsay	North Carolina
Renae Berke	South Dakota
Rick and Paula Brown	Michigan
Rita Anderson	Wisconsin
Ron Rupp	Florida
Ron Walton	Oregon
Ross & Mary Jayne McNary	Saskatchewan
Roy Armstrong	Washington
Russell & Lesa Singleton	South Carolina
Ryan and Lucia Pikcilingis	New York
Ryan Ransom	Michigan
Samuel Walker	Illinois
Sandee Shorland	British Columbia
Selkie Hope	Virginia
Sharon Kleinstick	Minnesota
Stephanie Norton	Illinois
Steven Farring	Alaska
Susan Meldazy	Texas
Suzanne and Brent Williams	Washington
Suzanne Thompson	North Carolina
Tanya Pinto	Illinois
Tasha Dontje	
Tavia Pibus	lowa
	Maine

Ted & Heather Tyndall	Alberta
Tom Wilson	Iowa
Tonda Carter	South Carolina
Trevor Ross	Wyoming
Tristan Henke	Montana
Warren Kohl	Washington
Wendy Alcorn	Other
Wes Walker	Montana
Wilhelmina Drake	Ontario
William Johnson	Arizona
William Scholze	Wisconsin
Yvonne Neary	Oregon